Founding Mothers Constitution

PREAMBLE
Founding Mothers Mission

Founding Mothers Movement (FMM) is a global, women-led coalition to achieve Planetary Partnership and Peace. We recognize that humanity still suffers under governance models based on patriarchy, domination, and militarism. We also recognize that ending family violence, cultural division, and war require a systemic shift in the civil rights, opportunities, and treatment of women and children. Therefore, our mission is to catalyze humanity's transition to a paradigm of lasting Gender Equity and permanent Peace.

We stand at the dawn of a new era and proclaim that Partnership and Peace are the very fabric of our existence as one human family in sacred relationship with our living planet. Our coalition promotes a culture of peace that is rooted in our highest planetary values: democracy, equality, nonviolence, inclusiveness, cooperation, and compassion. Unity in diversity and our collective destiny are inextricably linked. Our goal is to inspire and adopt new governance systems where every voice is heard, every person is valued, and every individual is treated with dignity and respect.

Our commitment to Partnership and Peace extends beyond borders, gender, race, religion, and ideology. We honor the interconnectedness of life and the need for collective action to address the complex challenges facing humanity. The Founding Mothers pledge to tirelessly promote innate human rights and a culture of peace in our communities, across nations, and with Mother Earth – our source of life. To wit: we join hands and hearts in this noble endeavor, for the sake of our shared humanity, the legacy left to our children, and the regeneration of our precious planet. May we all live in Truth, share Love, and be guided by the Light.

ARTICLE I
Women's Congress

Section 1.1 Matriocracy Governance

Legislative power will be vested in the global Women's Congress, which will pass Proposals based on the system of governance adopted by the Inaugural Congress on July 20, 2024. Our consent-based structure is a unique merger of Sociocracy, feminine circle principles, eleven sectors of society, and Indigenous wisdom. The architecture also incorporates systems science, as well as holistic horizontal and vertical feedback loops. The table below reflects a variety of governance models and highlights the two consent-based models upon which Matriocracy is based.

Comparison of Decision-Making Models	
Autocracy	One Man decides
Patriarchy	Powerful Men decide
Hierarchy	Executives and Managers decide
Majority Vote	Slim majority decides
Super Majority Voting	Vast majority decides
Circle Consent	**Consent is granted unless a sound objection is raised**
Linked-Circle Consent	**Consent is final when approved by linked circles**
Consensus with Veto	If everyone agrees except for one person, decision is made
Consensus	If everyone agrees, decision is made

Section 1.2 Core Values of the Women's Congress:

1.2.1 Unity in Diversity: Congressional Delegates will function as peers in deciding how to accomplish the FMM mission. Expertise will be honored, enthusiasm will be treasured, and heroism glorified.
1.2.2 Co-Creation: Delegates are asked to add their genius to the movement. When our voice is heard, we are engaged and take initiative. Our sisterhood should feel vibrant, discerning, and productive.
1.2.3 Effectiveness: Matriocracy is designed for ACTION, so the Congress can move quickly yet wisely. Feedback loops ensure we achieve our objectives, and systems science has been embedded to acknowledge holism, constrain siloed thinking, and support exponential growth.
1.2.4 Trust and Accountability: The governance architecture fosters openness and shared responsibility. Matriocracy was designed to strengthen trust and produce coherent, resilient, and dynamic teams, as well as assist the development of younger female leaders.
1.2.5 Transparency: With the exception of private deliberations within the Peace Room executive team, access will be shared to all FMM records relating to governance and decision making.

Section 1.3 Partner Members

FMM Partners are ancillary members of the Women's Congress. Eligible Partners are organizations with twenty-five or more members that operate within one of our four Partner types: (i) Women's Rights and Children's organizations; (ii) Peace and Democracy groups; (iii) Spiritual and Religious communities; (iv) Environmental and Indigenous groups. After joining the coalition, Partners receive access to the FMM Partner database, which is closed to the public and individual FMM members in order to safeguard the movement. To register as a coalition member, Partners must:

1.3.1 Register at the FMM website and provide contact information for two members of their organization.
1.3.2 Pledge to support the **Founding Mothers Proclamation**, passed by Congress on September 7, 2024.
1.3.3 Agree to abide by the FMM **Covenant of Care**, passed by Congress on October 5, 2024.
1.3.4 Agree to abide by the FMM **Conflict Resolution Process**, passed by Congress on October 5, 2024.
1.3.5 Agree to abide by this Constitution.
1.3.6 Participate in FMM Campaigns starting on January 1, 2025.

Section 1.4 Delegate Members

The Women's Congress is comprised of female Delegates appointed by FMM Partners. A "female" is defined as a person who was assigned the female gender at birth, who undergoes female gender surgery, or who self-identifies as a female member of the human family.

1.4.1 Each FMM Partner may register one Delegate to Congress. Larger Partners that contain chapters or branches may register one Delegate from each branch.
1.4.2 Delegates are expected to attend sessions of Congress and participate in congressional discussions.
1.4.3 Delegates are responsible for coordinating with their respective Partner group to ensure a continuous flow of information into and out of the Women's Congress.

Section 1.5 Women's Circles

Women's Circles are self-organizing and semi-autonomous groups of Delegates united by a common aim or goal. For example, Women's Circles may be nation-based, grassroots-based, or focused on FMM projects or campaigns. To initiate a circle, Delegates follow the **Women's Circle Creation Guide**, passed by Congress on February 1, 2025.

1.5.1 Domain. As the heart of the FMM movement, Women's Circles are empowered to deliberate and generate Proposals under Section 1.7 of this Constitution and carry out the work of Congress.
1.5.2 Circle Leaders. Using the Consent Protocols described in Section 1.7, each Women's Circle will select three (3) leaders: a Maven (facilitator), Moderator (co-facilitator), and Messenger (secretary).
1.5.3 Circle Meetings: Women's Circles are generally convened outside of Congress and report their progress to Congress by requesting time on the congressional agenda.

Section 1.6 Congressional Calendar and Quorum

The Women's Congress will meet on the first Saturday of each month at eleven o'clock in the morning (11:00) am EST. The Peace Room may change the date of Congress if it conflicts with an international holiday or is deemed inconvenient. There is no quorum requirement for sessions of Congress. Delegates who are present may conduct business.

Section 1.7 Proposal Process and Consent Protocols

Legislative decisions will be passed by Delegates who are present at the session of the Women's Congress in which a Proposal is tendered. When time is of the essence, Proposals also may be passed in between sessions of Congress by providing Delegates with at least one (1) week to consider the Proposal based on the following Consent Protocols:

1.7.1 Making a Proposal: After stating a Proposal to Congress, a Delegate will end her remarks by asking, "Are there any positive or paramount objections?"

1.7.2 Types of Objections: An objection is "positive" when reasonably explained and presented as a needed improvement or amendment. An objection is "paramount" when vitally important, such as a point unseen by others and not considered. Objections should not include unnecessary edits.

1.7.3 Purpose of Objections. An objection should offer a valid reason why the Proposal might prevent a Delegate (or her Partner group) from supporting the decision. Requested amendments should improve the Proposal so that it better serves the FMM mission and coalition.

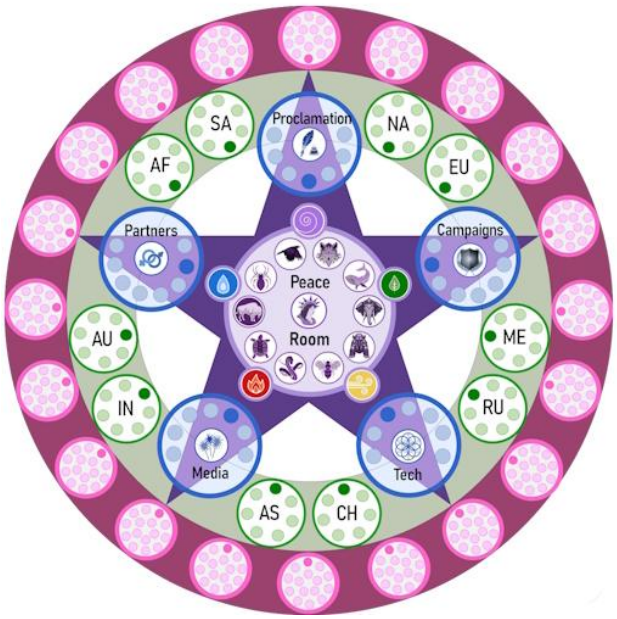
1.7.4 Sound Decisions. Rather than total agreement or a "perfect" decision, Matriocracy is designed to produce decisions that allow the Women's Congress to proceed soundly yet swiftly.

1.7.5 Voting. Delegates will strive for unanimous decisions. If consensus cannot be reached due to an unresolved objection, Proposals will pass based on a two-thirds (2/3) majority vote of Congress.

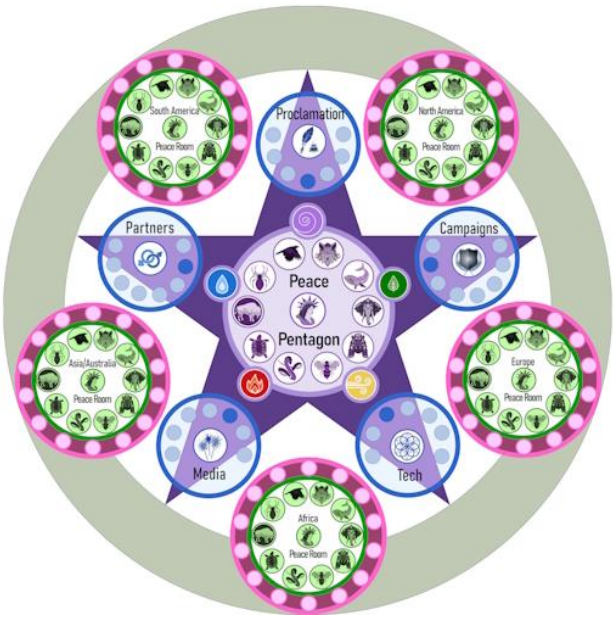
Section 1.8 Future Growth of the Women's Congress

The Women's Congress will grow over time to include hundreds then thousands of women. As it grows, the Congress will become a complex organism requiring further systems science design. At its inception and during early stages of the Women's Congress, Delegates will co-create and join Women's Circles for greater connection, coordination, and strategic planning. Once our numbers exceed efficient operation, the current Women's Congress may "fractal" in a manner yet to be determined. For example, we may decide to establish continental congresses, at which time an amendment to this Constitution will be required. The images below depict the current Women's Congress (with Women's Circles in the outer rim) and early thoughts on how the Congress may choose to fractal the movement.

Current global Women's Congress



Future, fractaled Women's Congresses



ARTICLE II
Operational Circles

Section 2.1 Women's Congress Operational Circles

FMM governance includes the five (5) Operational Circles described below. Additional circles may be established by Congress. Men are eligible to participate in and lead these circles, which will meet weekly or more often as needed. Using Consent Protocols, each circle will select three (3) leaders: a Steward (facilitator), Sentinel (co-facilitator), and Scribe (secretary). In the event an Operational Circle leader is not a Delegate appointed by an FMM Partner, he or she will be accepted as a Delegate in the Women's Congress during their tenure as a Steward, Sentinel, or Scribe.

Section 2.2 Media Circle

The domain and duties of the Media Circle include:

2.2.1 Continuously refine the FMM brand, messaging, and Partner Tool Kit.
2.2.2 Manage FMM social media, graphic design, and video production.
2.2.3 Craft the FMM newsletter, interface with public media, and compose articles on behalf of FMM.
2.2.4 Coordinate with the Peace Room on overall strategy and the engagement of celebrity influencers.
2.2.5 Coordinate with the Tech Circle to facilitate FMM events.
2.2.6 Coordinate with the Partner Circle to produce FMM events, music, and merchandise.
2.2.7 Coordinate with the Campaigns Circle to promote FMM direct-action events.
2.2.8 Coordinate with the Proclamation Circle to promote the Founding Mothers Proclamation.

Section 2.3 Technology Circle

The domain and duties of the Tech Circle include:

2.3.1 Build, maintain, and secure FMM website(s) and member databases.
2.3.2 Select project platforms that enhance FMM connectivity and communications, store and secure our internal documents, and accelerate our direct-action campaigns.
2.3.3 Coordinate with the Peace Room on overall strategy.
2.3.4 Coordinate with the Media Circle to enhance the FMM website, facilitate FMM events, and offer merchandise at the FMM website(s).
2.3.5 Coordinate with the Partner Circle to discern and provide tech required for Partner collaboration.
2.3.6 Coordinate with the Campaigns Circle to discern and provide tech required for direct-action events.
2.3.7 Coordinate with the Proclamation Circle to map and track the Founding Mothers Proclamation.

Section 2.4 Partner Circle

The domain and duties of the Partner Circle include:

2.4.1 Serve as FMM ambassadors, invite new members, and welcome approved Partners and Delegates.
2.4.2 Vet new Partners, Delegates, and individual volunteers to safeguard our members and movement.
2.4.3 Train new members to ensure a smooth introduction to the FMM mission and goals, and explain our internal processes (such as the Covenant of Care and Conflict Resolution Process).
2.4.4 Lead in the co-creation of FMM events and assist in the production of co-sponsored Partner events.
2.4.5 Coordinate with the Peace Room on overall strategy and the engagement of celebrity influencers.
2.4.6 Coordinate with the Media Circle to utilize the Partner Tool Kit and to produce and promote FMM events, music, and merchandise.
2.4.7 Coordinate with the Tech Circle to facilitate FMM events.
2.4.8 Coordinate with the Campaigns Circle to ensure Partner participation in FMM direct-action events.
2.4.9 Coordinate with the Proclamation Circle to elicit Partner assistance in tracking and promoting the Founding Mothers Proclamation.

Section 2.5 Campaigns Circle

The domain and duties of the Campaigns Circle include:

2.5.1 Co-create and implement novel, nonviolent campaigns that support planetary Partnership and Peace and that are founded in Truth, Love, and Light.
2.5.2 Commence direct-action campaigns starting on January 1, 2025. Implement escalating campaigns until the Founding Mothers Proclamation is adopted by every nation.
2.5.3 Study the masters of nonviolence, like Mahatma Gandhi and Rev. Martin Luther King, to learn how they organized in the 20th Century, then update their techniques and tactics for the 21st Century.
2.5.4 Conduct activist training and protect against the inherent risks associated with sacred activism.
2.5.5 Coordinate with other activist groups outside of FMM and aim to synchronize the FMM campaigns calendar with other direct-action events around the world.
2.5.6 Activate the Geographic Circles to monitor FMM direct-action events.
2.5.7 Coordinate with the Peace Room on overall strategy.
2.5.8 Coordinate with the Media Circle to promote FMM campaigns.
2.5.9 Coordinate with the Tech Circle to utilize platforms that will aid the campaigns.
2.5.10 Coordinate with the Partner Circle to ensure Partner participation in direct-action events.
2.5.11 Coordinate with the Proclamation Circle to design campaigns that support global adoption of the Founding Mothers Proclamation.

Section 2.6 Proclamation Circle

The domain and duties of the Proclamation Circle include:

2.6.1 Enlist the aid of international female attorneys and compose the Founding Mothers Proclamation.
2.6.2 Publish the Founding Mothers Proclamation on October 2, 2024 (International Day of Nonviolence), and submit the Proclamation to world leaders.
2.6.3 Create and maintain a database of all Heads of State, U.N. Ambassadors, and Indigenous leaders to track the progress of the Proclamation.
2.6.4 Create a database of how each nation passes laws in order to aid in Proclamation negotiations.
2.6.5 Coordinate with the Peace Room on overall strategy.
2.6.6 Coordinate with the Media Circle to promote the Proclamation.
2.6.7 Coordinate with the Tech Circle to utilize platforms that will aid the adoption of the Proclamation.
2.6.8 Coordinate with the Partner Circle to enlist Partner assistance in tracking the Proclamation.
2.6.9 Coordinate with the Campaigns Circle to ensure FMM direct-action events support the adoption of the Proclamation.

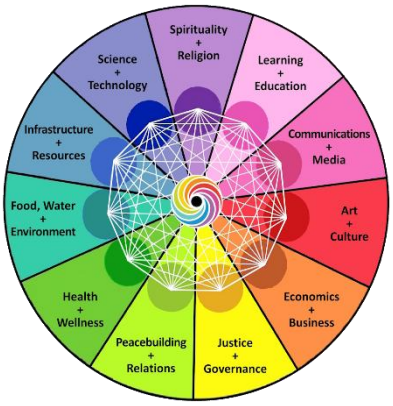
Section 2.7 Operational Circle Decisions

2.7.1 Term. Leaders of Operational Circles will hold their seats for the duration of the FMM mission, unless they resign or are removed or replaced using Consent Protocols.
2.7.2 Voting. Operational Circle members will strive for unanimous decisions. If consensus cannot be reached due to an unresolved objection, Proposals will pass based on a two-thirds (2/3) majority vote of the circle.
2.7.3 Implementation. As a general rule, final decisions of the Operational Circles may be implemented without approval of the Peace Room or Women's Congress.
2.7.4 Organic Decisions. Notwithstanding the foregoing, if an Operational Circle passes a Proposal that falls outside the scope of its domain, or if the Proposal involves the commitment of FMM resources or human capital (e.g.: a major rebrand, direct-action campaign, or substantive change in strategy), then the Steward of the Operational Circle will submit the decision to the Peace Room for review and then present the Proposal to the Women's Congress for final approval.

ARTICLE III
Peace Room

Section 3.1 Composition of Peace Room

The Peace Room is the executive circle of FMM and the Women's Congress. It is comprised of eleven (11) women who represent different sectors of society and animal totems, and who perform distinct duties on behalf of FMM. Peace Room sisters are equally empowered and share oversight responsibilities based on their sacred roles:



Sector	Totem	Role
Sector 1: Learning & Education	Wolf	Explains nexus between Women + War
Sector 2: Communications & Media	Whale	Spreads "New Story" of Meta Unity
Sector 3: Art & Culture	Elephant	Creates culture of Partnership + Peace
Sector 4: Economics & Business	Rhino	Manages funds + overseas fundraising
Sector 5: Justice & Governance	Lady Liberty	Core Sector of the FMM mission
Sector 6: Peacebuilding & Relations	Bee	Amplifies Unity in Diversity
Sector 7: Health & Wellness	Snake	Transmutes trauma into wellbeing
Sector 8: Food, Water, Environment	Turtle	Protects the Original Instructions
Sector 9: Infrastructure & Resources	Buffalo	Guides application of resources
Sector 10: Science & Technology	Spider	Stewards systems design + tech
Sector 11: Spirituality & Religion	Raven	Enters the Void for Truth * Love * Light

Section 3.2 Qualifications and Nominations

Peace Room sisters must meet qualification standards set forth in seat descriptions composed by the Peace Room and made available to all Delegates. A Proposal with a slate of nominations for the original Peace Room was passed at the Inaugural Congress on July 20, 2024. Additional nomination Proposals are required to fill vacant seats.

Section 3.3 Term of Peace Room Seats and Vacancies

Peace Room sisters commit to a minimum two-year term, and they may be replaced according to the following rules:

3.3.1 Term: A Peace Room member holds her seat for the duration of the FMM mission, unless she resigns her seat or is removed from the Peace Room.

3.3.2 Removal by Peace Room. Peace Room members may be removed with or without cause by a three-quarter (3/4) majority vote of the other Peace Room members, by noticing a meeting for that specific purpose and providing fourteen (14) days prior written notice to the Peace Room.

3.3.3 Removal by Congress. Peace Room members may be removed for cause by a three-quarter (3/4) majority vote of the Delegates, by placing the matter on the agenda for a session of Congress and providing fourteen (14) days prior written notice to the Peace Room and the Women's Congress.

3.3.4 Vacancies. In the event of death, resignation or removal, Peace Room seats will be filled after a nomination is made by another Peace Room member or Delegate. A Proposal to fill a vacant seat must first be submitted to the Peace Room for approval. Once approved by the Peace Room, the nomination Proposal must also be approved by Congress in accordance with Consent Protocols.

Section 3.4 Quorum and Voting

A quorum of the Peace Room is required for action to be taken at any meeting. Quorum is met when two-thirds (2/3) of the members are present. Less than a quorum may continue the meeting, and written proxies are permitted for establishing a quorum and voting. Consent Protocols apply to internal Proposals made by the Peace Room, which will strive for unanimous decisions. If consensus cannot be reached due to an unresolved objection, Proposals will pass based on a two-thirds (2/3) majority vote of the Peace Room.

Section 3.5 Peace Room Domain and Duties

3.5.1 Domain. Unless otherwise provided in this Constitution, Peace Room sisters have the power and solemn responsibility to manage the affairs, finances, and internal activities of FMM. They also have the duty to manage the FMM coalition and aid in the coordination of FMM campaigns.

3.5.2 Ethical Obligation. Peace Room members will serve FMM with integrity, honesty, good faith, and in the best interest of the future of humanity. Members have the fiduciary duty to make reasonable inquiry into all matters submitted to and considered by the Peace Room.

3.5.3 Congress Duties: The Peace Room will attend and facilitate sessions of the Women's Congress.

3.5.4 Emergency Powers. Between sessions of Congress, the Peace Room is empowered to handle urgent situations. The Peace Room may act on a Proposal without a meeting if consent in writing is signed by a two-thirds (2/3) majority of the Peace Room before or after the proposed action is taken.

Section 3.6 Peace Room Meetings

3.6.1 Weekly Peace Room Meetings. The Peace Room and its officers will meet weekly for a minimum of two (2) hours on a day and at a time that is mutually acceptable to all sisters.

3.6.2 Weekly Operational Meetings. Peace Room sisters commit to attend at least one Operational Circle per week, as called by the Stewards of those circles.

3.6.3 Additional Peace Room Meetings. As FMM grows, additional meetings will be needed to fulfill basic Peace Room duties. Peace Room sisters commit to attend such additional meetings as required.

3.6.4 Confidentiality: For the security of the movement and safety of its members, Peace Room meetings will be held in private and meeting notes will not be shared. Decisions made by the Peace Room for internal purposes will remain confidential. However, if the Peace Room makes a decision that substantially impacts the direction of FMM, a member of the Peace Room will make a Proposal for such action to obtain the approval of the Women's Congress.

ARTICLE IV
Officers

Section 4.1 Peace Room Officers

The Peace Room will include officers to oversee and manage certain responsibilities within FMM, as follows:

4.1.1 Co-Counselors. Two (2) Co-Counselors will serve as co-equal executive directors of the movement and have general charge of FMM's affairs, funds, property, and programs. The Co-Counselors will generally supervise the other officers and agents of FMM, and they will ensure that all Proposals of the Women's Congress are carried out to the best of their abilities. The Co-Counselors will prepare the Peace Room agenda and preside over its meetings.

4.1.2 Convenor. The Convenor will prepare the Women's Congress agenda, provide Delegates with the needed materials for sessions of Congress, and act as parliamentarian to facilitate the Congress.

4.1.3 Clerk. The Clerk will record Peace Room decisions and maintain the Peace Room minutes in a secure location accessible to the Peace Room. The Clerk will assist the Convenor in preparing materials for the Women's Congress, maintain a record of all legislative Proposals, and store the Congressional minutes in a secure location that is accessible to all Delegates.

4.1.4 Comptroller. The Comptroller will have custody of FMM funds and securities and keep accurate records of receipts and disbursements in accounting software designated by the fiscal sponsor. The Comptroller will deposit donations and receipts in the name of FMM in depositories designated by the fiscal sponsor, and disburse FMM funds as directed by the Peace Room. When requested, the Comptroller will render an account of all transactions to the Peace Room and the fiscal sponsor.

4.1.5 Other Officers. The Peace Room may create and appoint additional officers with the powers and duties prescribed by law or conferred on them by the Peace Room.

Section 4.2 Appointment and Term of Officers

4.2.1 Qualifications: Peace Room members and female Delegates are qualified to be officers. Any two (2) or more offices may be held by the same person.

4.2.2 Appointment. Using Consent Protocols, the Peace Room will appoint the FMM officers at a meeting called for that purpose. The Peace Room is empowered to pass Proposals for officer appointments with or without approval from the Women's Congress, though the names of officers will be shared with the Delegates and recorded in the Women's Congress minutes.

4.2.3 Term: A Peace Room officer holds her seat for the duration of the FMM mission, unless she resigns her seat or is removed from the Peace Room.

4.2.4 Removal by Peace Room. Officers may be removed with or without cause by a three-quarter (3/4) majority vote of the other Peace Room members, by noticing a meeting for that specific purpose and providing fourteen (14) days prior written notice to the Peace Room.

4.2.5 Removal by Congress. Officers may be removed for cause by a three-quarter (3/4) majority vote of the Delegates, by placing the matter on the agenda for a session of Congress and providing fourteen (14) days prior written notice to the Peace Room and the Women's Congress.

4.3.6 Vacancies. In the event of death, resignation or removal, officer seats will be filled after a nomination is made by another Peace Room member. A Proposal to fill a vacant seat must be approved by the Peace Room in accordance with Consent Protocols.

ARTICLE V
Advisory Circle

Section 5.1 Composition and Appointment of Advisory Circle

To assist the Peace Room and help guide the trajectory of FMM, women and men of accredited stature and expertise will be invited to join the FMM Advisory Circle and meet occasionally with the Peace Room. Members of this circle will be nominated by the Peace Room using Consent Protocols.

Section 5.2 Term of Advisors

FMM Advisors hold their seats for the duration of the FMM mission, unless they resign or are removed by the Peace Room. Advisors may be removed with or without cause by a three-quarter (3/4) majority vote of the Peace Room, by noticing a meeting for that specific purpose and providing fourteen (14) days prior written notice to the Advisor.

ARTICLE VI
Programs and Policies

Section 6.1 FMM Programs

6.1.1 Charitable Programs. The Peace Room will establish such charitable, religious, and educational programs, and it will bestow such grants, loans, and other endowments as the Peace Room determines appropriate to implement and effectuate the FMM mission. All such programs and grants will be recorded and adopted by a Proposal passed by the Peace Room.

6.1.2 Noncommercial and Nonpartisan. FMM will be noncommercial and nonpartisan. Notwithstanding the foregoing, FMM may sell goods and services to the public which are consistent with, related to, and further the FMM charitable mission.

6.1.3 Nonprofit. None of FMM's profits or net earnings will inure to the benefit of any Peace Room member, officer, other FMM leader, or other private person. Notwithstanding the foregoing, the Peace Room may elect to reasonably compensate FMM members, staff, and outside contractors who render services to FMM when such payments are in furtherance of FMM's mission.

Section 6.2 Cooperation and Nondiscrimination

To pursue and promote the FMM mission, the Peace Room may elect to cooperate and co-sponsor events with coalition Partners who operate nonprofit charitable, religious, or educational organizations; provided, however, that Partners, Delegates, and other persons representing coalition members will have no authority to act as an agent of FMM, bind the Peace Room, or bind the fiscal sponsor. FMM will select Peace Room members, officers, advisors, and leaders and distribute its funds without regard to race or national origin.

Section 6.3 Legislative Activities

No substantial part of FMM's activities will be carrying on propaganda or otherwise attempting to influence legislation, and FMM will not participate or intervene in any political campaign on behalf of any candidate for public office, except as otherwise permitted by the Internal Revenue Code (herein "IRC").

ARTICLE VII
Fiscal Sponsor and Business Office

Section 7.1 Fiscal Sponsor Relationship

FMM is not a legal entity. It is a meta-unity brand in service to the FMM mission and coalition. The Peace Room has engaged a charitable fiscal sponsor to oversee FMM donation receipts and disbursements, and it may elect in the future to engage a different fiscal sponsor using Consent Protocols.

7.1.1 The Comptroller will lead bi-monthly meetings of a Finance Circle, which will include Peace Room members and the fiscal sponsor, and which may include other volunteers and FMM staff.

7.1.2 The Comptroller will work closely with the fiscal sponsor to ensure proper records are maintained and to comply with all federal, state, and local tax requirements, and the Comptroller will provide documentation required to maintain the fiscal sponsor's tax-exempt status under Section 501(c)(3) of the IRC and its state tax exemption.

7.1.3 The Comptroller will coordinate with the fiscal sponsor in the preparation of its annual federal and state tax returns, and provide such other functions and records required to establish and maintain the fiscal sponsor's tax-exempt status as a nonprofit public charity.

7.1.4 Checks, notes, drafts, and payment orders may be signed on behalf of FMM by the Co-Counselors, the Comptroller, and such other persons as the Peace Room may authorize.

Section 7.2 Prohibited and Restricted Transactions

The Peace Room, its officers, and any person acting on behalf of FMM will not: (i) engage in any act of self-dealing as defined in IRC Section 4941; (ii) distribute its income in such a manner as to subject the fiscal sponsor to tax under IRC Section 4942 (relating to taxes on failure to distribute income); (iii) retain any excess business holdings as defined in IRC Section 4943; (iv) make any investment that would subject the fiscal sponsor to tax under Section 4944 of the IRC (relating to taxes on investments which jeopardize the charitable purpose); or (v) make any taxable expenditure as defined in IRC Section 4945. Notwithstanding the foregoing, if permitted under the fiscal sponsor's Conflict of Interest Policy, the Peace Room and fiscal sponsor may approve limited, restricted, and non-beneficial arms-length transactions with interested persons.

Section 7.3 Compensation

Peace Room members, officers, and other FMM leaders serve without any expectation of compensation and waive any claims therefor. However, FMM leaders may receive reasonable compensation as determined and approved by the Women's Congress, in which case reasonable compensation will be permitted for services rendered to FMM, including legal or accounting services provided by the fiscal sponsor. Notwithstanding the foregoing, no amount of compensation will be paid which would constitute an act of self-dealing as defined in Section 4941 of the IRC.

Section 7.4 Indemnification

To the extent permitted by law, FMM will indemnify its Peace Room members, officers, advisors, circle leaders, and fiscal sponsor against liability, fines, and claims imposed on or asserted against them, including any amounts paid in settlement and any attorneys' fees or other expenses incurred in connection therewith, by reason of having been a leader of FMM. No person will be indemnified in connection with any matter in which: (i) they have been finally adjudged to have been guilty of gross negligence or willful misconduct in the performance of their FMM duties; or (ii) if there is a settlement, FMM is advised by its independent counsel or fiscal sponsor that the FMM leader was guilty of gross negligence or willful misconduct in the performance of their duties.

Section 7.5 Business Office

The business office of FMM and the Women's Congress is: The Peace Pentagon, 88 Oracle Way, Independence, VA 24348. The Peace Room may change the place of the business office at any time and from time to time to any other place or places with the prior approval of the fiscal sponsor. FMM may have additional offices at such places, within or without the Commonwealth of Virginia, as the Peace Room directs or the mission of FMM may require.

ARTICLE VIII
General Provisions

Section 8.1 Virtual Congress Security Protocols

To protect Delegates in dangerous parts of the world, Women's Congress sessions will be private virtual events, and Delegates agree not to share the attendance link. Congressional sessions will be video recorded for posterity, safely stored, and made available to all Delegates. Notwithstanding the foregoing, the Peace Room is empowered to publicly share portions of the Congress videos, such as keynote speeches and special performances.

Section 8.2 Fiscal Year and Seal

FMM's fiscal year will start on September 1st and end on August 31st of each calendar year. The Women's Congress seal will consist of a flat-faced circular die, of which there may be any number of counterparts, and on which there will be engraved the word "seal" and the name "Founding Mothers Movement."

Section 8.3 Applicable Law

This Constitution will be governed by and construed in accordance with the laws of the Commonwealth of Virginia. All references to the Internal Revenue Code will mean the Internal Revenue Code of 1968, as amended, or the corresponding provision of any subsequent federal tax law.

Section 8.4 Effective Date

This Constitution will be effective on the date the Women's Congress approves it.

Section 8.5 Amendments

The Women's Congress may amend or add to the provisions of this Constitution by a two-thirds (2/3) majority vote of the Delegates, by placing the matter on the agenda for a session of Congress and providing fourteen (14) days prior written notice to the Peace Room and Women's Congress; provided, however, that no amendment may cause this Constitution to be in conflict with the charitable mission of FMM and its fiscal sponsor.

Adopted this 1st day of March, 2025